

Livermore Area Recreation and Park District

Staff Report

TO: Personnel Committee

FROM: Mathew Fuzie, General Manager

PREPARED BY: Linda VanBuskirk, Executive Assistant

DATE: May 13, 2024

SUBJECT: Employee Public Comments from April 24, 2024 Board Meeting

RECOMMENDATION: That the Committee discuss and provide direction to staff regarding the topics brought up by employees during the Board of Directors meeting held on April 24, 2024.

BACKGROUND: Director Palajac requested to add this item to the agenda to initiate discussions regarding the following topics brought up by employees during the Board of Directors meeting held on April 24, 2024.

Comments from the LARPD Board Meeting Speaker Cards obtained from three unidentified LARPD employees included the following:

- 1) Staff want to have the option to cash out some vacation hours.
- 2) Staff would like a four-day work week.
- 3) How do we keep staff feeling appreciated? In the past, longevity was recognized, and now we are not. Moving forward, how can we stop high-level staff from turnover when new staff are being hired with the same level of qualifications but making more money?