



LIVERMORE AREA RECREATION AND PARK DISTRICT

4444 East Avenue, Livermore CA 94550

Making Memories, Changing Lives.

NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

Nondiscrimination Notice

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (ADA), Livermore Area Recreation and Park District will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: Livermore Area Recreation and Park District does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication: Livermore Area Recreation and Park District will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in Livermore Area Recreation and Park District programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: Livermore Area Recreation and Park District will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcome in District facilities, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity offered by the Livermore Area Recreation and Park District, should contact Fred Haldeman, ADA/Section 504 Coordinator, as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require Livermore Area Recreation and Park District to take action that would fundamentally alter the nature of its programs or services or impose an undue financial or administrative burden. The Livermore Area Recreation and Park District will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs. Complaints that a program, services, or activity of the Livermore Area Recreation and Park District is not accessible to persons with disabilities should be directed to:

Fred Haldeman, ADA/Section 504 Coordinator
Livermore Area Recreation and Park District
4444 East Avenue, Livermore CA 94550
Phone: (925)373-5711 / Email: fhaldeman@larpd.org